

# WHY PARTICIPATE

## Benefits for Students and Families

Through the MDE-LIO Support Team, teachers gain and use best practices in scheduling daily plans, keeping records, conducting assessments, and other areas. The program also increases teacher retention, resulting in consistent instruction throughout a student's education.

## Benefits for Districts

Support is provided to teachers for best practices in language acquisition and development, self-advocacy, transition skills, and hearing assistive technology. In addition to gaining expertise, teachers also learn the Michigan policies, procedures, and practices for evaluating and serving students who are DHH.

Through this support, teachers are more likely to stay in their positions, building teaching continuity and lowering costs related to staff turnover.

## CONTACT



517-241-7083



[msdb-outreach@michigan.gov](mailto:msdb-outreach@michigan.gov)



[mdelio.org](http://mdelio.org)



[facebook.com/mdelio.social](https://facebook.com/mdelio.social)



Michigan Department of Education  
Low Incidence Outreach



## MDE-LIO DHH SUPPORT TEAM

Michigan Department of Education  
Low Incidence Outreach

# WHAT IS THE SUPPORT TEAM?

The Michigan Department of Education – Low Incidence Outreach (MDE-LIO) Deaf/Hard of Hearing (DHH) Support Team was created to help develop competent, informed, and knowledgeable teachers of the Deaf (TOD) and teacher consultants of students who are Deaf or Hard of Hearing (TC-DHH) in Michigan schools. This program is provided at no cost to districts or individuals.

Each novice TOD or TC-DHH is paired with an experienced Support Team member for up to two years. Team members offer support for questions regarding:

- conducting assessments/evaluations
- direct instruction and consultation
- scheduling daily plans and keeping records

Participants also receive:

- professional development tools
- informal observations and feedback
- networking opportunities

# WHO IS ELIGIBLE?

MDE-LIO will support TODs and TC-DHHs who are currently working in Michigan schools and meet at least one of the following criteria:

- first-year TOD or TC-DHH
- recently transferred from another state
- recently returned to the DHH field after more than five years
- student in the DHH Consortium for Teacher Preparation who has been placed in a TOD or TC-DHH role



# HOW TO SIGN UP

1. Visit [bit.ly/DHHSupportTeam](https://bit.ly/DHHSupportTeam)
2. Fill out and sign the New [TOD/TC-DHH Specialist Support Request Form \[PDF\]](#).
3. Email the form to John Kirsh ([kirshj@michigan.gov](mailto:kirshj@michigan.gov)) and Kelly Dunham ([dunhamk@michigan.gov](mailto:dunhamk@michigan.gov)).
4. MDE-LIO will approve or deny the request.
  - If the request is approved, the requester's administrator will be required to sign and submit a separate approval form.
  - The requester will then be paired with a Support Team member.

# TEAM MEMBERS

The MDE-LIO Support Team includes experienced TODs and TC-DHHs in Michigan.